



# Play Sports Leagues Ltd

## Play Sports Leagues Ltd

*Operating as Play Sports Juniors*

Norbrook House, Upper Warren Avenue, Reading, RG4 7EB

Company reg number: 06822553 | Tel: 01256 644049

### TERMS AND CONDITIONS FOR THE PROVISION OF NETBALL COACHING SERVICES

In these Terms and Conditions, references to 'us', 'we', and 'our' are references to Play Sports Leagues Ltd, and references to 'Agreement' are to the terms set out below.

#### 1. TERM

You shall provide your services to us for specific school terms on dates to be mutually agreed unless and until this Agreement terminates by either party giving the other notice at the end of a school term. Each school term runs:

- Autumn Term: September-December
- Spring Term: January-April
- Summer Term: April-July

By accepting an Engagement for a term, you agree to complete the full term. Each mutually agreed date during the term will be a separate engagement ('Engagement').

#### 2. DUTIES

You shall use your best endeavours to promote our interests in carrying out the following services for us:

- Planning and delivering netball coaching sessions at after-school clubs.

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- Ensuring sessions are engaging, safe, and age-appropriate.
- Maintaining discipline and fostering an inclusive and fun environment.
- Attending coaching sessions punctually and prepared with the necessary equipment.
- Communicating effectively with school staff and parents if required.
- Reporting any incidents or concerns to the appropriate contact.

You must comply with all our policies, including but not limited to the Social Media Policy, Privacy Policy, and Play Netball Terms and Coaching Guidelines.

We will provide you with venue details and necessary equipment such as balls, bibs, and cones.

You do not have authority to bind us unless we have specifically permitted this in writing in advance.

You must comply with the Bribery Act 2010. Failure to do so may result in the immediate termination of any Engagement.

## 3. FEES AND EXPENSES

You will be paid £15 per hour (exclusive of VAT) for each coaching session you deliver. Fees are payable weekly in arrears. Travel costs are your responsibility. We will reimburse pre-agreed expenses such as first aid box items.

## 4. OTHER ACTIVITIES

You may engage in other work unless it conflicts with our activities or involves working with a competitor without prior written consent.

## 5. CONFIDENTIAL INFORMATION

You must not disclose any confidential information about us without prior consent or unless required by law.

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## **6. NON-SOLICITATION**

You shall not, during or for 12 months after termination, solicit any of our clients, schools, or participants.

## **7. DATA PROTECTION**

We will process your information in accordance with our Privacy Policy.

## **8. LIABILITY**

You are personally liable for any loss or damage arising from the provision of your services.

## **9. TERMINATION**

We may terminate this Agreement with immediate effect if you materially breach its terms.

## **10. OBLIGATIONS ON TERMINATION**

You must return all property and delete any confidential information.

## **11. STATUS**

You are an independent contractor, not an employee, worker, agent, or partner.

## **12. GOVERNING LAW**

This Agreement shall be governed by the law of England and Wales.

## **13. COMMITMENT TO TERM & RECOVERY OF START-UP COSTS**

If you voluntarily terminate this Agreement or fail to fulfil the agreed term without prior written consent, you will be liable for Start-Up Costs:

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- DBS check: £61.50
- First Aid course: £24.00
- Safeguarding course: £15.00

Total potential Start-Up Costs: £100.50. We reserve the right to recover these through legal action.

## **14. ATTENDANCE, ILLNESS & ABSENCE**

We expect you to attend every agreed session during the school term. If you cannot attend:

- Notify us at least 24 hours before the session, and
- Notify by telephone call only to your School Sports Manager (texts/emails/WhatsApp are not accepted).

Failure to attend or notify correctly will result in:

- Immediate termination of your Engagement
- Recovery of Start-Up Costs
- Additional damages for losses (e.g. refunds to parents, cancelled clubs, replacement cover)

## **15. EQUIPMENT & UNIFORM RECOVERY**

If you do not continue coaching into a new term, you must liaise with your School Sports Manager to return all sports equipment and uniform within 7 days. Failure to do so may result in a small claims action to recover costs (£100-£200).

## **16. PHOTOGRAPHY IN SCHOOLS**

You must not take photographs or videos in school settings unless expressly approved in advance by your School Sports Manager.

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## **17. ACKNOWLEDGEMENT**

By ticking the acknowledgement box during the sign-up process, you confirm that you have read, understood, and agreed to abide by these Terms and Conditions, including Clauses 13, 14, 15, and 16. This tick-box agreement is legally binding for each school term you engage with us.