

Play Sports Leagues Ltd Safeguarding Policy

Play Sports Leagues Ltd is committed to providing a safe, positive, and inclusive environment for all children and young people participating in our netball coaching programs. We recognise our responsibility to safeguard and promote the welfare of every child under our care.

Policy Statement

- The welfare of children and young people is paramount.
- All children, regardless of age, ability, gender, race, religion, or sexual orientation, have an equal right to protection from harm.
- All staff, including coaches, coordinators, and volunteers, have a responsibility to report any concerns regarding safeguarding.

This policy applies to all staff, volunteers, and contractors involved in our school-based netball programs and any activity organised by Play Sports Leagues.

This policy is based on key legislation, including:

- The Children Act 1989 & 2004
- Working Together to Safeguard Children 2018
- Keeping Children Safe in Education 2023
- Safeguarding Vulnerable Groups Act 2006

Roles and Responsibilities

- **Designated Safeguarding Lead (DSL):** Oversees safeguarding arrangements, ensures training, and manages reported concerns.
- **Coaches and Staff:** Responsible for ensuring child safety during coaching sessions and reporting any concerns immediately.
- **Schools:** Maintain collaborative safeguarding protocols with Play Sports Leagues.

Recruitment and Training

- All coaches and staff working with children must hold an up-to-date Enhanced DBS check.
- Regular safeguarding training is provided to all staff.
- References are checked prior to employment.

Code of Conduct for Staff and Coaches

- Always act in the best interest of the child.
- Maintain professional boundaries at all times.
- Report any safeguarding concerns to the DSL immediately.

Reporting Concerns

- Any suspicion, concern, or disclosure must be reported to the DSL without delay.

- If a child is in immediate danger, contact emergency services.
- Records of concerns will be kept securely and confidentially.

Communication with Parents and Schools

- Parents and schools will be informed of any safeguarding incidents where appropriate.
- Clear communication channels are maintained between Play Sports Leagues, schools, and parents.

This policy will be reviewed annually or in response to significant changes in safeguarding legislation.

Contact Information

- **Designated Safeguarding Lead:** Rob Fulker
- **Emergency Services:** 999

Play Sports Leagues is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.