

Play Sports Leagues Ltd (Trading as Play Netball)

Dear.....

Netball Coaching Terms and Conditions

I enclose the Terms and Conditions which apply when you are engaged by Play Sports Leagues Ltd (Trading as Play Netball) to provide netball coaching services from time to time. Please note there is no obligation on Play Sports Leagues Ltd to offer you work at any time and no obligation on you to accept work offered.

Please retain a copy of the letter and the Terms and Conditions for your records.

Yours sincerely

Rob Fulker
Operations Manager

TERMS AND CONDITIONS FOR THE PROVISION OF NETBALL COACHING SERVICES

In these Terms and Conditions, references to 'us' and 'we' and 'our' are references to Play Sports Leagues Ltd and references to 'Agreement' are to the terms set out below.

1. TERM You shall provide your services to us on dates to be mutually agreed unless and until this Agreement terminates by either party giving to the other a school terms notice. Each mutually agreed date will be a separate engagement ('Engagement').

2. DUTIES During this Agreement, you shall use your best endeavours to promote our interests in carrying out the following services for us:

- Planning and delivering netball coaching sessions at after-school clubs.
- Ensuring sessions are engaging, safe, and age-appropriate.
- Maintaining discipline and fostering an inclusive and fun environment.
- Attending coaching sessions punctually and prepared with the necessary equipment.
- Communicating effectively with school staff and parents if required.
- Reporting any incidents or concerns to the appropriate contact.

If, having agreed an Engagement, you are unable to provide the Services due to illness or injury, you must notify the office (typically your designated coordinator) as soon as reasonably practicable.

Sessions may be forfeited, cancelled, or rescheduled, and agreed Engagements may be re-scheduled or cancelled on short notice.

You must comply with all our policies, including but not limited to the Social Media Policy, Privacy Policy, and Play Netball Terms and Coaching Guidelines.

We will provide you with venue details and necessary equipment such as balls, bibs, and cones.

You do not have authority to bind us unless we have specifically permitted this in writing in advance.

You must comply with the Bribery Act 2010. Failure to do so may result in the immediate termination of any Engagement.

3. FEES AND EXPENSES Subject to satisfactory performance of your duties, we will pay you a fee of **£15 per hour** (exclusive of VAT) for each coaching session you deliver. Fees are payable weekly in arrears, normally on or about Friday for the sessions fulfilled the previous week.

You shall bear your own personal expenses such as travel costs. We will reimburse pre-agreed expenses you incur, such as items for the first aid box.

4. OTHER ACTIVITIES You may be engaged, employed, or concerned in any other business, trade, profession, or other activity which does not place you in a conflict of interest with us. However, you may not be involved in any capacity with a business that competes with our activities without prior written consent from Rob Fulker.

5. CONFIDENTIAL INFORMATION You shall not use or disclose to any person any confidential information about our business, processes, or contacts unless required by law or authorised by us.

6. NON-SOLICITATION You shall not, during or for 12 months following the termination of this Agreement, solicit or entice away any of our clients, schools, or participants.

7. DATA PROTECTION We will collect and process information relating to you in accordance with our Privacy Policy, available on our website.

8. LIABILITY You shall have personal liability for and shall indemnify us for any loss, liability, costs, damages, or expenses arising from the provision of the Services.

9. TERMINATION We may terminate this Agreement with immediate effect if you are in material breach of any of your obligations under this Agreement.

10. OBLIGATIONS ON TERMINATION Any property belonging to us in your possession must be returned promptly, and any confidential information must be irretrievably deleted.

11. STATUS You will be an independent contractor and not our employee, worker, agent, or partner.

12. GOVERNING LAW This Agreement shall be governed by the law of England and Wales, and the courts of England and Wales shall have exclusive jurisdiction.
